

VOLUNTEER COMPETITIVE COACH AGREEMENT

THIS AGREEMENT is entered into on _____, 2009 between Sierra Mountain Soccer Club, a California non-profit public benefit corporation (the "Club") and _____ ("Coach")

Services to be Performed:

Coach agrees to perform the duties listed in this Section, as well as other duties as may be deemed necessary for the successful training and competition of the soccer team they have agreed to coach or which may be reasonably assigned by the Director of Coaching.

- A. Coach shall engage in the training and instruction of an age group competitive soccer team for the Club.
- B. It is expected that, to satisfactorily perform the coaching duties, Coach shall be available a minimum of 10 hours per week. The exact scope of those hours is up to the discretion of the Coach. It is expected that Coach will attend and coach at least one match per week. Coach is expected to be available for weekend tournaments during and after league season, as necessary.
- C. Coach will be expected to assist the Director of Coaching in the tryout process (only if necessary for the Spring season) and selection of players and team rosters.
- D. Coaches will also be required to conduct a minimum of two training sessions per week for their players during the preseason (two weeks before the first match) and two to three sessions during the season.
- E. Coach must attend all matches unless there is good cause. Prior notification to the Director of Coaching is required.
- F. Coach will report to Director of Coaching. Coach is expected to attend and participate in all coaches meetings and fundraising events for the Club.
- G. Coach will be required to conduct a pre-season parent meeting to educate them as to expectations and schedule for the season.
- H. Coach will be required to recruit a team manager (volunteer) to assist them in the registration process and to assist with team management duties.

Continuing Education/Licensing:

All coaches will be required to obtain a state level certificate prior to the completion of the spring 2009 soccer season. Should Coach choose to pursue licensing at the regional or national level, the Club may assist with necessary fees to be determined on an individual basis with the approval of the Director of Coaching. All coaches must complete the club recommended CPR/First Aid course prior to the first match of the season.

Compliance with Mandatory Background Checks:

All coaches must complete the background checks required by both the G.B.Y.S.L. and U.S. Club Soccer as well as the Department of Justice record check prior to any engagement with their players for the season.

Term:

A. Commencement. The term of this Agreement begins on January 15th, 2009 and shall continue until the last match for the spring 2009 season.

B. Review. Coach shall be reviewed and evaluated during the soccer season. Contracts may be renewed for the fall 2009 season on the recommendation of the Director of Coaching.

Non-Compete Clause:

For the period of two years after coach has left the Club by either mutual agreement or termination, coach agrees not to register a club team with any current members or attempt to recruit any members of the Club to another club. Coach agrees not to engage in any business activity or coaching activity that directly competes with programs or teams hosted by the Corporation.

Lack of Coercion:

The parties agree that they have respectively read this Agreement, understand it and voluntarily enter into it.

Amy Machin-Ward
Sierra Mountain Soccer Club
Director of Coaching

Coach